

**EDUCATION****1982 - 2000**

- 2000 PhD (Sociology)- Lancaster University (ESRC funded full-time)
- 1993 M. Phil. (Communication Studies) - University of York (Self-funded part-time)
- 1987 Diploma - Institute of Training and Development
- 1986 M.A. (Linguistics) - University of York (ESRC funded full-time)
- 1982 B.Ed. (Hons) 1<sup>st</sup> Class - Bradford & Ilkley Community College (BICC)

**EMPLOYMENT and Administrative Roles (2016-2019)**

- April 2017-June 2019 **Professor** of Race and Education, **Director** Centre for Race, Education and Decoloniality, Carnegie School of Education, Leeds Beckett University (LBU); **School representative** on LBU Academic Promotions Board
- September 2012- March 2017 **Associate Professor** in Race and Culture, School of Sociology and Social Policy (SSP), University of Leeds (UoL)
- September 2012 -2016 **Director** Centre for Ethnicity and Racism Studies, SSP, UoL

**2017-2018 MA/UG/FOUNDATION YEAR PROGRAMME DEVELOPMENT (LBU)**

**MA Race, Education and Decolonial Thought**

**BA Race and Education**

**FY Race and Education**

**INTERNATIONAL VISITING APPOINTMENTS (2016-2019)**

- September 2018-2021 **Visiting Professor**, Swedish School of Social Sciences, University of Helsinki, Finland
- July 2018- ongoing **Honorary Professor, CRiSHET**, Nelson Mandela University, South Africa
- August 2016- July 2018 **Research Associate**, Nelson Mandela University, South Africa
- August 2014- May 2018 **Visiting Professor**, Institute for Reconciliation and Social Justice, University of the Free State, South Africa

**PUBLICATIONS (2016-2019)****Monographs**

*The Governmentality of Black Beauty Shame: Discourse, Iconicity and Resistance* (Palgrave, 2017 online 2018 paper)

**In production**

*Decolonizing Sambo- Transculturation, Fungibility and Black and People of Colour Futurity* (Emerald) Publication date November 2019

**Co-edited books**

*Building the Antiracist University: Next Steps* (Routledge, 2018 with Paul Bagguley)  
<https://www.routledge.com/Building-the-Anti-Racist-University/Tate-Bagguley/p/book/9780367001513>

*Inside the Ivory Towers* (Trentham Books, 2017 with Deborah Gabriel)

### **Contracted books**

#### **Edited book**

Palgrave Handbook of Critical Race and Gender (Manuscript submission December 2019)

#### **Co-edited journal special issue**

Building the anti-racist university *Race, Ethnicity and Education*, 20 (3), May 2017 (co- guest edited with Paul Bagguley)

#### **Refereed Journal articles (2016-2019)**

Femininity revisited: A roundtable, *EJWS*, Special Issue- Femininity Revisited- Reconfiguring Critical Femininity Studies, Vol 25 (3), August 2018: 384-393 (with Ulrika Dahl, Madeleine Kennedy-Macfoy, Gayatri Gopinath, Jenny Sunden, Lina Galvez Muñoz, Laura Martinez-Jimenez and Clare Hemmings)

Whiteness and institutional racism: Hiding behind unconscious bias, *Ethics and Education*, 13, 2018: 141-155 (with Damien Page)

Libidinal economies of Black hair: Subverting the governance of strands, subjectivities and politics, *Image and Text*, 29, 2017: 95-111

Introduction: Building the anti-racist university-next steps in Building the anti-racist university *Race, Ethnicity and Education*, 20 (3), May 2017: 289-299

#### **Forthcoming journal articles**

The dark skin I live in: Decolonizing racial capitalism's aesthetic hierarchies in the diaspora, *Caribbean Review of Gender Studies*, Issue 13, 2019

#### **Book chapters (from 2016-2019)**

Commissioned- *Why I can't quite put my finger on it: Touching Institutional racism* in Danielle Davis (ed) *Black Existentialism: Essays on the Transformative Thought of Lewis R Gordon*. London/New York: Rowman and Littlefield (2019)

Commissioned- Debating 'natural/unnatural' Black hair in Geraldine Biddle-Perry (ed) *The Cultural History of Hair*. London: Bloomsbury (2018)

Commissioned- Skin colour politics and the white beauty standard Claudia Liebelt et al (eds) in *Beauty and the Norm*. Cham, Switzerland: Palgrave Macmillan (2018 with Katharina Fink)

Commissioned- Border Bodies: Mixedness and passing in *Prison Break* in Marina Grzinic (ed) *Border Thinking: Disassembling Histories of Racial Violence*. Vienna: Sternberg Press (2018)

Descolonizando a Raiva: teoria feminista negra e a prática nas universidades do Reino Unido in J. Costa et al *Decolonialidade e Pensamento Afrodiaspórico/Decoloniality and Afrodiasporic Thought* (2018)

Commissioned- Visioning Muslim women leaders and organizational leadership in the 21st century (with Naheed Arshad Mather) in Adelina Broadbridge and Sandra Fielden (eds) *Impact of Diversity on Career Development*. London: Edward Elgar (2018)

Commissioned- Border bodies: Mixedness and passing in 'Prison Break' in Marina Grzinic et al (eds) *Border Thinking: Disassembling Histories of Racialized Violence*. Academy of Fine Arts, Vienna (2018)

Commissioned- 'Skin: Post-feminist bleaching culture and the political vulnerability of Blackness' in Ana Sofia Elias, Rosalind Gill and Christina Scharff (eds) (2017) *Aesthetic Labour: Rethinking Beauty Politics in Neo-liberalism*. Palgrave

Commissioned- A tale of two Olympians- Beauty, race, nation' in Sherri Irvin (2016) (ed) *Body Aesthetics*. Oxford: Oxford University Press

### **Forthcoming book chapters**

Love for the dead: sambo and the libidinal economy of 'post-race' conviviality in M. Griznic and S. Utiz Genealogy of Amnesia (In Press Due out 2019).

Anger, psychic institutional pain and silencing in academia. A. Keet et al (ed) (In press Due out 2019)

**Keynotes (K), workshop/symposium panels (W), panel discussant (PD), public lectures (P), summer school faculty (SSF) master class (MC), network workshops (nw), Distinguished Speaker Lecture Series (DS), (all expenses paid) TedX**

### **2019**

CHALLENGE and movements for social transformation in HE **(K)** Building the antiracist classroom workshop, Leeds Beckett University, June

Interrogating whiteness in UK universities: Institutional pain and Black decolonial feminist anger **(K)** NF/ British Council Researcher Links Workshop, University of Brasilia, June,

Anger, psychic institutional pain and silencing in academia **(P)** CEREN, Swedish School of Social Sciences, University of Helsinki, Finland, April

### **2018**

Tackling the BPOC attainment gap **(TedX)** TedX Re: Act, Royal School of Speech and Drama, London, October <https://www.youtube.com/watch?v=UPMuuJrfawQ>

Whiteness and institutional racism: Hiding behind (un)conscious bias **(K)** Building the antiracist classroom workshop, Queen Mary University of London, October

Whiteness and institutional racism: Hiding behind (un)conscious bias **(P)**, University of Reading, October

Libidinal economies of Black hair: Subverting the governance of strands, subjectivities and politics **(DS)** Michigan State University, Philosophy Department, September

Building the anti-racist university- whiteness, institutional racism and unconscious bias and the Black attainment gap. **(SSF)** Seminar given at the CES Summer School, University of Coimbra, Portugal, September

Whiteness and institutional racism: Hiding behind (un)conscious bias, CRiSHET, Nelson Mandela University, South Africa, 26<sup>th</sup> July **(P)**

Master class on CRT, CRiSHET/Sociology/History, Nelson Mandela University, South Africa, 17<sup>th</sup> May **(MC)**

### **2017**

*How do you feel? 'Well-being' and unvoiceability in UK universities*, Sociology Department, University of Surrey, Doing or (Un)doing Race in Higher Education, 4<sup>th</sup> December **(K)**

*What can we do about Black beauty shame?* Royal College of Art, Battersea, UK Symposium What should white culture do? 11<sup>th</sup> November **(W)**

*Equality, diversity and inclusion: Are they equal, diverse or inclusive?* University of Warwick, UK, 7<sup>th</sup> November (P)

*How do you feel? Well-being as deracinated strategic goal in UK universities.* CANRAD, Nelson Mandela University, Port Elizabeth, South Africa, 31<sup>st</sup> July (P)

*Gender and culture in the era of the millennials: Sexuality, gender and gender identities.* CANRAD, Nelson Mandela University, Port Elizabeth, South Africa, 31<sup>st</sup> July (MC)

*Mapping Caribbean Racisms: Whiteness Understanding Local Entanglement of Global Inequalities: Socio-cultural Transformation and Decolonial thought,* Justus-Liebig Universitat Giessen, Germany, 27-28<sup>th</sup> April (nw)

*Skin: Post-Feminist skin bleaching and the political vulnerability of Blackness,* AHRC on African Caribbean Women's Mobility and Self-fashioning in Post-Diaspora Contexts, London South Bank University, April 12-13<sup>th</sup> (nw)

## 2016

*Race and gender performativity,* Gender Institute, University of Vienna, December 1<sup>st</sup> (mc)

*A tale of two Olympians: Race, gender, nation,* Gender Institute, University of Vienna, November 30<sup>th</sup> (P)

*Descolonizando a raiva: Theoria feminist negra e a prática nas universidades do Reino Unido (Decolonizing anger: Black Feminist theory and practice in UK universities),* Seminario Internacional Decolonidade e Perspectiva Negra, University of Brasilia, Brazil, October (K)

*Browning don't always carry the swing: Or: What are the prospects for a Black Anti-racist sark aesthetics?* Politics of Beauty: Discourses and Intersections in the Global Sphere, Cambridge University, September (K)

*Skin bleaching in Black Atlantic Zones,* Politics of Beauty: Discourses and Intersections in the Global Sphere, Cambridge University, August -September (SSF)

*The uses of anger: Black feminist theory and practice in university spaces,* The African Gender Institute, University of Cape Town, South Africa, August (P)

*Decolonizing racism in universities - comparing UK and South African experience -* Black Academic Caucus, University of Cape Town, South Africa, August (W)

*Skin bleaching in Black Atlantic Zones: Globalization of white aesthetic norms?* Let's Talk about the Demands of Beauty, Nuffield Council on Bio-ethics, London, UK June (W)

*Colourism Beauty and the Norm: Debating Standardization in Bodily Appearance,* Bayreuth University, Germany April (PD)

## Conference papers

### 2016

*Black hair: natural vs unnatural and political vulnerability* Intimate Archives//Autobiographical Acts, VIAD, University of Johannesburg, South Africa, August

## EDITORSHIPS AND PEER REVIEWING (2016-2019)

### Editor

Critical Mixed Race Studies Book Series (Emerald)

### Review of journal articles and new books

African Identities

American Journal of Sociology

Cultural Sociology

Journal of Black Studies

Ethnicities

Ethnic and Racial Studies

Sociological Review

South African Journal of Philosophy

Fashion Theory

International Journal of Human Resource Management

Women in Management Review

Memory Studies

**Review of book proposals and book series proposals**

Ashgate, Policy Press, Cambridge University Press, Palgrave, Taylor and Francis (New York), Pluto, Rowman and Littlefield, Manchester University Press, Routledge

**Departmental seminars and other professional activities (2016-2019)**

**2017**

Skin: Post-feminist bleaching culture and the political vulnerability of Blackness, Kings, London, 23<sup>rd</sup> June

**POST-DOCTORAL SUPERVISION**

January 2018- January 2020      Kavyta Raghunandan- Deracialization in South Africa

January 2018- January 2019      Breitner Taveres- Black homeless youth in Brazil and the UK

**INTERNATIONAL RESEARCH POSTGRADUATE SUPERVISION (2016-2019)**

Joanna Thompson University of Illinois at Chicago- Completed 2018

Dionne Van Reenen, University of the Free State, South Africa- submitted June 2019

**External examiner for PhDs (2016-2019 examples)**

Simidele Dosekun, Kings College London, 2016

Azezzat Johnson, University of Sheffield, 2017

Khulekani Madlela University of Pretoria, South Africa, 2017

Katharina Fritsch, University of Vienna, 2018

**Interviews (2016-2019)**

BBC 'Colonialism and the origins of skin bleaching', March, 2019

[https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwelcomecollection.org%2Farticles%2FXlfdHRAAAKbQ\\_FWB&data=02%7C01%7CS.A.Tate%40leedsbeckett.ac.uk%7C](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwelcomecollection.org%2Farticles%2FXlfdHRAAAKbQ_FWB&data=02%7C01%7CS.A.Tate%40leedsbeckett.ac.uk%7C)

[a56ea2d606d440d946ab08d6c0b34493%7Cd79a81124fbe417aa112cd0fb490d85c%7C0%7C0%7C636908273511416381&amp;sdata=I9AR2VmKjRt3WkDq4PeZuTrmnFMeE7%2Bp0bjG7EQN1k0%3D&amp;reserved=0](https://orcid.org/0009-0001-9124-1124)

#### **Current Research funding (2017-2020)**

**Swedish Research Council** - PRINCIPLES AND PRACTICE IN APPROACHES TO DERACIALISATION: COUNTERING THE SOCIAL DYNAMICS OF CONTEMPORARY RACIALISATION IN BRAZIL, SOUTH AFRICA, SWEDEN AND THE UNITED KINGDOM. [With Ian Law (UK), Nikolay Zakharov (Sweden) and Joaze Costa (Brazil)] Total -£426,000

Newton Fund / British Council Researcher Links--Higher Education and Societal Transformation: Decolonization and Racial Equality [with Breitner Tavares (Brazil)] £48,000

#### **Non- academic Affiliations**

Affiliate Nuffield Council on Bio-ethics, UK.